

Alternative Route Program Name	<u>CESA #1 Proficiency Based Licensure Program (PBL)</u>
What are the admission requirements and process?	<ul style="list-style-type: none"> • A Bachelor's degree from an accredited college or university • An official copy of transcripts • A resume • Two letters of recommendation • Background check • A letter of employment verification from a school administrator. • A current emergency permit from the Wisconsin Department of Public Instruction • Access to email and the Internet
How does a candidate apply?	<ul style="list-style-type: none"> • An application for admission • A \$100 non-refundable application fee to process the application.
How are majors Assessed?	<ul style="list-style-type: none"> • To teach math, science, business education, music, foreign language, English as a Second Language, or technology education, candidates must have a major in that area or a letter from their university stating that the coursework is equivalent to a major. • To teach special education, candidates must demonstrate involvement with children with disabilities. • To teach bilingual education, candidates must demonstrate proficiency in English and the second language they will teach.
How are applicants prepared? (Program Preparation)	<ul style="list-style-type: none"> • The Proficiency Based Licensure (PBL) Program is a unique personalized route to teacher certification. Our program is designed to help people become highly qualified teachers in high-need areas. The Proficiency Based Licensure program is different from other teacher certification programs. As the name suggests, CESA #1's program is proficiency-based. Once teacher candidates demonstrate ongoing proficiency in designated teacher standards, the candidates then focus on another standard, and then another, until they demonstrate proficiency in all standards.
Licenses Offered (Mathematics, Science, Special Education)	<ul style="list-style-type: none"> • Business Education, Bilingual Education, Bilingual/Special Education, Categorical Special Education, English as a Second Language, Foreign Language, Mathematics, Music, Science, and Technology Education. Additional certifications are available for educators teaching in Private, Choice, and Charter schools.
Describe the type of Clinical Experience	<ul style="list-style-type: none"> • Proficiency- based - Candidates develop a portfolio that demonstrates proficiency in the Wisconsin Standards for Teacher Development and Licensure. Flexible options are available to assist candidates in reaching proficiency. • Blended learning - Online and face-to-face meetings address the topics most needed, while building a collegial network. • On the job training - Candidates are assigned experienced coaches and assessors to support and encourage their professional development. • Earn as you learn - Candidates receive a teacher's salary while completing the program. • Personalized - Unique design meets the needs of today's busy educator.
Do you provide mentoring or support services?	<ul style="list-style-type: none"> • Each candidate is assigned a Coach according to certification area. Coaches spend 2 hours per week observing classes, offering feedback, suggestions, and support. PRAXIS I workshops and support
Length of program (ex. months or years)	<ul style="list-style-type: none"> • 2 to 4 semesters, depending on the needs of the candidate
Fees	<ul style="list-style-type: none"> • Current cost \$5,450 per semester
Contact	<p>Pam Cohen, Assistant Director CESA #1 N25 W23131 Paul Road, Suite 100 Pewaukee, WI 53072 (262) 787-9500, ext. 9546 pcohen@cesa1.k12.wi.us</p>

Alternative Route Program Name	<u>CESA 6, Oshkosh Residency In Teacher Education (RITE)</u>
What are the admission requirements and process?	<ul style="list-style-type: none"> • Minimum of bachelor's degree or major/equivalency of major in regular education content area, bachelor's degree such as psychology, nursing, social worker, regular education for special education • Praxis I passing score • Praxis II passing score • Acquired teaching position with district willing to apply for emergency license/permit • Suitable background check • Verifiable total of five year experience with students aligned to desired licensure
How does a candidate apply?	<ul style="list-style-type: none"> • Either via electronic application housed on CESA 6 website (www.cesa6.org) or telephone conversations with program director or program assistant • All paperwork submitted to program assistant for pre-candidacy check (drunice@cesa6.org)
How are majors Assessed?	<ul style="list-style-type: none"> • Official transcripts • Verification of equivalency through an IHE
How are applicants prepared? (Program Preparation)	<ul style="list-style-type: none"> • Prior to school year a Boot Camp is held for qualified candidates to learn about classroom management, rules and procedures, organizing a classroom, creating lesson plans, assessing students, differentiation of instruction • After Boot Camp students attend face-face instruction one weekend per month on a Friday night and Saturday • Study Teams are created for PLC assignments outside of class • The program is proficiency-based. Candidates must demonstrate proficiency on all assignments and requirements for successful completion of the program.
Licenses Offered (Mathematics, Science, Special Education)	<ul style="list-style-type: none"> • Mathematics, Science, Music, Art, Technology Education, Foreign Language, Computer Science, Special Education
Describe the type of Clinical Experience	<ul style="list-style-type: none"> • RITE is an on-the-job student teaching experience. School districts have hired a candidate as teacher of record; candidates are supervised by RITE faculty. Candidates are required to complete a minimum of a successful eighteen week student teaching experience.
Do you provide mentoring or support services?	<ul style="list-style-type: none"> • Mentoring is provided through the supervisory position of RITE faculty members, through support provided by RITE Director, through school district provided mentor.
Length of program (ex. months or years)	<ul style="list-style-type: none"> • Length of time to complete the program: Depending on background and teaching experiences of candidates. Someone with no background would be required to complete two school years in the program, someone with some experience might complete the program in one school year, and an individual with teaching experience adding on to licensure could complete the student teaching experience.
Fees	<ul style="list-style-type: none"> • Full tuition (2-year program) = \$10,000.00. • Individuals in the program for less than the two years have their tuition prorated according to length in program
Contact	<p>Diane Koehler, Program Director CESA 6 (RITE) P.O. Box 2568 Oshkosh, WI 54903-2568 (920) 236-0554 dkoehler@cesa6.org</p>

Alternative Route Program Name	<u>CESA 7 Teacher Development Center (TDC) Alternative Licensure Program</u> <i>“The mission of the TDC Program is to provide teacher candidates with the knowledge, skills and dispositions needed to effectively meet the diverse needs of all children and youth in our schools.”</i>
What are the admission requirements and process?	<ul style="list-style-type: none"> • Bachelor’s degree • Appropriate major and/or minor • 2.75 GPA • Passing score on Praxis I
How does a candidate apply?	• Applicants can go to http://www.cesa7.k12.wi.us/content/TDC/index.asp and complete on line application form; submit copy of emergency license or permit, passing score of Praxis I, resume. 3 letters of reference, validation of employment with the school district and \$50 nonrefundable application fee.
How are majors Assessed?	• The TDC Program Coordinator evaluates transcripts and compares them to teaching majors and minors from Wisconsin Colleges/Universities. The TDC Program Coordinator works cooperatively and collaboratively with other colleges and universities when additional coursework is needed for a major or a minor.
How are applicants prepared? (Program Preparation)	• <u>PI34 Statutory Requirements</u> are met through classes offered at CESA 7 or through self study modules offered by CESA 1. <i>CESA 7 partners with Silver Lake College to provide graduate level courses needed for teacher certification. The credits for courses completed in the TDC Program are considered electives in the Masters in Teacher Leadership Program at Silver Lake College.</i> Teacher candidates attend courses needed for their licensure at CESA 7 or nearby locations; classes are offered Friday evenings, Saturdays and occasionally on Sunday.
Program Licensing (Mathematics, Science, Special Education)	• In high needs areas including but not limited to the following: mathematics, science, technology education, business education, computer science, world languages, music, art, Cross Categorical Special Education, ESL, Bilingual (including Early Childhood Bilingual licensure). Teacher candidates must pass the Praxis II test required for the licensure.
Explain your Clinical Experience	• The TDC Alternative Licensure Program is an “on the job” teaching practicum. All teacher candidates have been hired by their school district as the teacher of record. Teacher candidates are required to complete a minimum of a successful 18 week practicum with most candidates completing 36 -54 weeks in their practicum. Self-assessment of the 10 Wisconsin Teacher Standards and submission of an E-folio related to the 10 WTS are also required.
Do you provide mentoring or support services?	• Each teacher candidate is assigned a mentor who is experienced and certified in the area of licensure being sought. Mentors have the opportunity to participate free in mentoring training provided by CESA 7 staff and participate in the evaluation process. Each teacher candidate has at least one TDC Program Supervisor assigned to them to complete the required number of written evaluations.
Length of program (ex. months or years)	• Add on licensure programs in ESL, Bilingual, Cross Categorical Special Education and Early Childhood Bilingual can usually be completed in 12-18 months by teacher candidates hired under an emergency teaching license. Licensure for Bachelor Degreed teacher candidates hired under emergency permits typically takes 24-36 months to complete their licensure program.
Fees	• Add on licensure programs generally cost \$5,100.00 for a person who is current on the Ten Wisconsin Teacher Standards. Certification programs for Bachelor Degreed Teacher Candidates range from approximately \$10,300 to \$13, 800 but can go as high as \$20,000 depending on the numbers/levels of certifications being sought. All teacher candidates are paid as fully licensed teachers by the school districts during their practicum.
Contact	Ron Tomes, Program Coordinator 595 Baeten Rd. Green Bay, WI 54304 (920) 617-5632 rtomes@cesa7.k12.wi.us

Alternative Route Program Name	<u>Milwaukee Teacher Education Center (MTEC)/Lakeland College Teacher Certification Program</u>
What are the admission requirements?	<ul style="list-style-type: none"> • Bachelor's degree • 2.5 GPA • Four(4) sets of transcripts from each institution attended to obtain bachelor's degree • Three (3) letters of recommendation • Documented successful experience with urban youth • PPST/Praxis I- passing scores; <u>passing score on the appropriate Praxis II content test</u> • Individual interview
How does a candidate apply?	<ul style="list-style-type: none"> • Attends an information session where program expectations and application materials/process are discussed Application materials are available online and can be submitted electronically.
How are applicants prepared? (Program Preparation)	<ul style="list-style-type: none"> • Rigorous, accelerated three semester program which includes six (6) content courses offered through Lakeland College plus an internship in a school
Licenses Offered (Mathematics, Science, Special Education)	<ul style="list-style-type: none"> • MTEC has the broadest certifying authority in the state of Wisconsin. Licenses are contingent on teacher shortage areas which at the present time are special education, bilingual education, math and science. A bilingual endorsement program is available to certified teachers who work with ELL students.
Describe the type of Clinical Experience.	<ul style="list-style-type: none"> • The intern either receives a placement in an MPS classroom or comes to MTEC with a placement in a public, charter, choice, religious or private school. The internship coincides with the school year. Coursework is customized to meet the teaching needs of the intern. MTEC also offers additional and extended certification opportunities to licensed teachers.
Describe the mentoring or support services offered.	<ul style="list-style-type: none"> • Mentors provide three (3) hours of direct support per week to interns; they are available 24/7 via phone and email. Assessors evaluate progress in the attainment of the Ten Teaching Standards on five (5) different occasions over the course of the school year.
Length of time to complete the program. (ex. months or years)	<ul style="list-style-type: none"> • Three (3) semesters for the initial educator teacher certification program. The additional or extended license program is proficiency based but is at least one semester in duration.
Fees	<ul style="list-style-type: none"> • \$12,000.00 for the initial educator certification program; \$8,500.00 for the optional second year master's program offered through Lakeland College. Proficiency based certification program and the bilingual endorsement program for licensed teachers is \$4,000.00 per semester
Contact	<p>Susan Ristow, Teacher Certification Administrator 1017 N.12th Street Milwaukee, WI 53223 414-342-1569, ext. 214 sristow@mteconline.org</p>

Alternative Route Program Name	<u>Norda Education Programs: Project Teaching and 10SPED</u>
What are the admission requirements and process?	<ul style="list-style-type: none"> • Bachelors degree • Appropriate major and/or minor • 2.75 GPA • Two years experience after college degree (for 10SPED experience must include work with children in an education setting).
How does a candidate apply?	<ul style="list-style-type: none"> • Application letter, resume, transcripts (for 10SPED include reference letters). • Send to Project Teaching PO Box 129 Ladysmith WI 54848 (science and math) or 10SPED PO Box 867 Hayward WI 54843 (special education)
How are majors Assessed?	<ul style="list-style-type: none"> • Certifying officer evaluates transcripts comparing them to a set of teaching majors (minors) at Wisconsin colleges.
How are applicants prepared? (<i>Program Preparation</i>)	<ul style="list-style-type: none"> • PT: Two, four-month semesters of course work leading to first portfolio, one semester of student teaching, a second portfolio based on student teaching. • 10SPED: Three, four-month semesters of course work leading to first portfolio, one semester of student teaching, a second portfolio based on student teaching.
Program Licensing (<i>Mathematics, Science, Special Education</i>)	<ul style="list-style-type: none"> • Mathematics, all sciences, cross-categorical special education (with an LD, EBD or CD concentration) and early childhood special education.
Explain your Clinical Experience	<ul style="list-style-type: none"> • At least 20 hours of classroom practicum experience before student teaching. Student teaching is fulltime for a full semester.
Do you provide mentoring or support services?	<ul style="list-style-type: none"> • Each student teacher has at least one cooperating teacher and Norda supervisor. Each evaluates student teacher – cooperating teacher does so at least twice, supervisor at least four times.
Length of program (<i>ex. months or years</i>)	<ul style="list-style-type: none"> • Project Teaching: 13-19 months (includes semester of student teaching). • 10SPED: 18 months (includes semester of student teaching).
Fees	<ul style="list-style-type: none"> • Project Teaching: \$5,900 • 10SPED: \$11,110 • Testing and licensing fees about \$400
Contact	<p>Mark Stensvold P.O. Box 129 Ladysmith, WI 54848 (715)-532-6084 mark@projectteaching.com</p>

Alternative Route Program Name	<u>Alternative Careers in Teaching (act!)</u>
What are the admission requirements and process?	<ul style="list-style-type: none"> • Bachelor's degree in a math or science field • 5 years of work-related experience in a math or science related field
How does a candidate apply?	<ul style="list-style-type: none"> • Contact an act! program Co-coordinator to schedule an interview • Submit an on-line application
How are majors Assessed?	<ul style="list-style-type: none"> • Against the Mathematics or Broadfield Science majors at UW Oshkosh • Credit for prior learning is available
How are applicants prepared? (Program Preparation)	<ul style="list-style-type: none"> • Complete a series of content and pedagogical coursework that is aligned to the statutory requirements
Program Licensing (Mathematics, Science, Special Education)	<ul style="list-style-type: none"> • All offered for EA-A (grades 6-12): Mathematics, Broadfield Science, Biology, Chemistry, Earth Science, Physics
Explain your Clinical Experience	<ul style="list-style-type: none"> • Embedded in an education course, 30 hours supervised by a Cooperating Teacher
Do you provide mentoring or support services?	<ul style="list-style-type: none"> • While enrolled in the program, post-program we provide assistance with completing the PDP, for those receiving a Noyce Stipend – we offer the opportunity to network with other Noyce scholars.
Length of program (ex. months or years)	<ul style="list-style-type: none"> • 18 months as a part-time student, longer if the student needs to make-up math or science content courses
Fees	<ul style="list-style-type: none"> • \$200 application fee, \$1,300 Orientation fee • cost of undergraduate tuition for any coursework • PRAXIS I and II exam fees • \$100 DPI license application fee.
Contact	<p>Tammy J. Ladwig, Coordinator 1478 Midway Rd. Menasha, WI 54952 (920) 832-0108 tammy.ladwig@uwc.edu</p>